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July 15, 1999

David M. Mandel, Esq.
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Boston MA 02110-2624

Re: Dr. Richard Beachesne and Emmanuel College

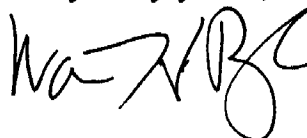
Dear Mr. Mandel:

I represent Dr. Beachesne in connection with the action of the College in forcing him to retire. As you can imagine, after many years of distinguished and rewarding service to the College, Dr. Beachesne was saddened and disappointed by the dismissal and the harsh manner in which it was carried out. He is determined to seek relief, unless a mutually satisfactory settlement can be negotiated.

Accordingly, I enclose a copy of a charge of discrimination that will be filed with the Massachusetts Commission Against Discrimination and the Equal Employment Opportunity Commission after ten days, if no agreement is reached to resolve the charge. I want to emphasize that it is Dr. Beachesne's hope that it will be possible to settle his complaint in an amicable manner.

Please call me to discuss this matter.

Very truly yours,



Warren H. Pyle

cc: Dr. Richard Beachesne