

PYLE, ROME & LICHTEN, P.C.

Attorneys at Law
90 Canal Street, 4th Floor
Boston, MA 02114

Telephone (617) 367-7200
Fax (617) 367-4820
e-mail: pylerome1@labornet.org

Warren H. Pyle
David B. Rome
Harold L. Lichten*
Betsy L. Ehrenberg

Bryan C. Decker
Terence E. Coles
Shannon Liss-Riordan

*Also admitted in Maine

July 15, 1999

David M. Mandel, Esq.
Ropes & Gray
One International Place
Boston MA 02110-2624

Re: Dr. Richard Beauchesne and Emmanuel College

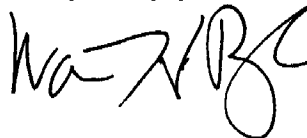
Dear Mr. Mandel:

I represent Dr. Beauchesne in connection with the action of the College in forcing him to retire. As you can imagine, after many years of distinguished and rewarding service to the College, Dr. Beauchesne was saddened and disappointed by the dismissal and the harsh manner in which it was carried out. He is determined to seek relief, unless a mutually satisfactory settlement can be negotiated.

Accordingly, I enclose a copy of a charge of discrimination that will be filed with the Massachusetts Commission Against Discrimination and the Equal Employment Opportunity Commission after ten days, if no agreement is reached to resolve the charge. I want to emphasize that it is Dr. Beauchesne's hope that it will be possible to settle his complaint in an amicable manner.

Please call me to discuss this matter.

Very truly yours,



Warren H. Pyle

cc: Dr. Richard Beauchesne